

### **Audit Committee**

The scope and duties of Audit Committee shall be as per the provisions of Companies Act and as per Listing Regulation and as may be decided by Board.

The Committee comprises of following three members:

Name of the Member	Designation	Nature of Directorship
Ajay Kalayil Chacko	Chairman	Non-Executive & Independent Director
Nitin Uppal	Member	Non-Executive & Independent Director
Sachin Sandhir	Member	Non-Executive & Independent Director
Samir Jasuja	Member	Managing Director

All the members of the Audit Committee are financially literate. The management is responsible for the Company's internal controls and the financial reporting process while the statutory auditors are responsible for carrying out independent audits of the Company's financial statements in accordance with the generally accepted auditing practices and for issuing reports based on such audits.

### **Stakeholders Relationship Committee**

The committee is primarily responsible for handling the work of Share Transfers and Redress Investor Grievances.

The committee comprises of the following members:

Name of the Member	Designation	Nature of Directorship
Sachin Sandhir	Chairman	Non-Executive & Independent Director
Ajay Kalayil Chacko	Member	Non-Executive & Independent Director
Samir Jasuja	Member	Managing Director

The terms of reference of the committee are to monitor the response to investor questions and grievances, and approve share transfers, transmissions including review of cases for refusal of transfer / transmission of shares and debentures, queries and grievances.

### **Nomination and Remuneration Committee**

The Nomination and Remuneration committee comprises of the following members:

Name of the Member	Designation	Nature of Directorship
Ajay Kalayil Chacko	Chairman	Non-Executive & Independent Director
Sachin Sandhir	Member	Non-Executive & Independent Director
Nitin Uppal	Member	Non-Executive & Independent Director
Samir Jasuja	Member	Managing Director

To review, assess and recommend to the Board, the appointment of Whole time/ Executive Directors and the remuneration payable to them beside the quantum of sitting fees payable to Non-Executive Independent Directors. To consider and recommend human resource policies relating to compensation and performance of the key management personnel.

The Company Secretary of Our Company shall act as the Secretary to the Committee.

### **Corporate Social Responsibility Committee**

The Corporate Social Responsibility committee comprises of the following members:

Name of the Member	Designation	Nature of Directorship
Sachin Sandhir	Chairman	Non-Executive & Independent Director
Vaishali Jasuja	Member	Director
Samir Jasuja	Member	Managing Director

To assist the Board and the Company in fulfilling its corporate social responsibility (CSR). The Committee has overall responsibility of: (i) identifying the areas of CSR activities; (ii) recommending the amount of expenditure to be incurred on the identified "CSR activities" (which could include projects, programs or other permitted activities); (iii) implementing and monitoring the CSR policy from time to time; (iv) formulating a CSR annual action plan and recommending it to the Board (v) reviewing the Company's initiatives and programs.

### **Internal Complaints Committee**

The Internal Complaints committee comprises of the following members:

Name of the Member	Designation	Nature of Directorship
Pooja Verma	Chairman	Director
Prachi Bansal	Member	Company Secretary & Compliance
Shantanu Pati	Member	Head-IT
Deepali Sinha	Member	HR Manager
Garima Tripathy	External	External Member NGO

To set forth the expectations of conduct and mutual respect in regard to sexual harassment and the process of complaint if these expectations are not met or violated. This will help explain what sexual harassment is and how to deal with the conduct if it arises, to articulate the company's strong opposition to sexual harassment, and to identify penalties that can be imposed for such prohibited conduct. To establish clearly that this Company is committed to providing a work environment that is free from discrimination and harassment in any form.

Last amended as approved  
in the Board Meeting:  
21<sup>st</sup> August, 2024